

TVET Benefits

Level 1

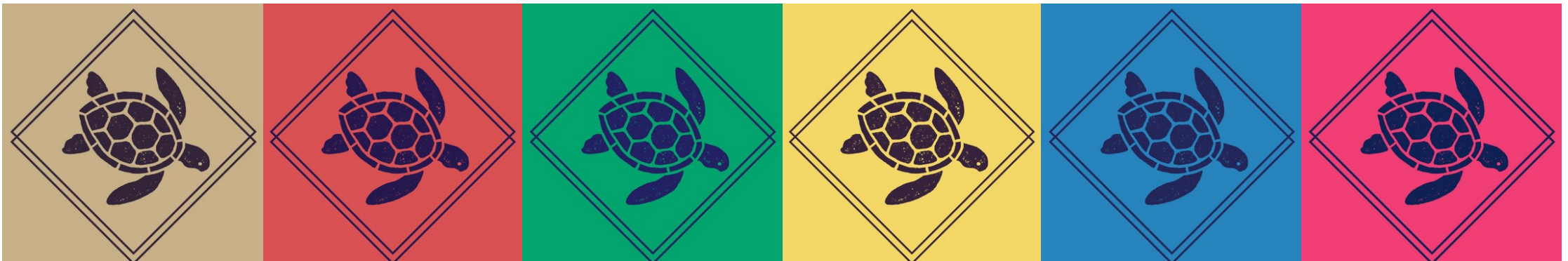
Stage 1

Core

Level 1

Stage 3

Leadership



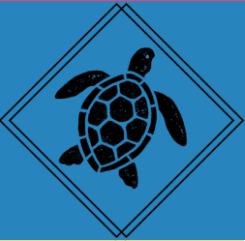


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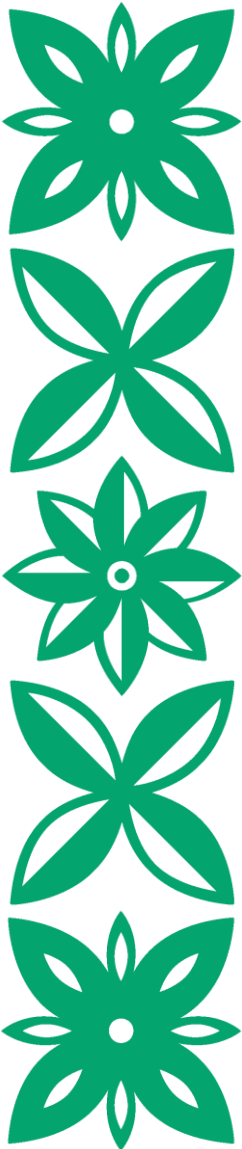
Introduction

- This document explains the benefits of Technical and Vocational Education and Training (TVET) to industry.
- It is designed to help people working in TVET talk about the benefits of TVET with:
 - businesses
 - communities
 - learners
 - learners' families.
- The information in this document can be used to create marketing material to promote TVET programs.



What does TVET training do?

- It focuses on practical skills and knowledge, which are needed for specific trades or industries.
- Examples of specific trades or industries this includes:
 - construction
 - hairdressing
 - community services.
- There are also courses to learn about business skills, such as:
 - marketing
 - project management.



What can TVET help people do?



- Prepare for work.
- Succeed in their chosen career.
- Retrain for a new career.
- Develop new skills in their existing career.
- Strengthen and update their skills.



Benefits to learners: Hands-on training

- TVET gives learners the practical skills required for specific trades and industries making them better prepared for the workforce and more employable.
- Classes are often small and focused on practical skills, this means
 - Trainers can give individual attention to each learner.
 - Learners get to know their classmates well.

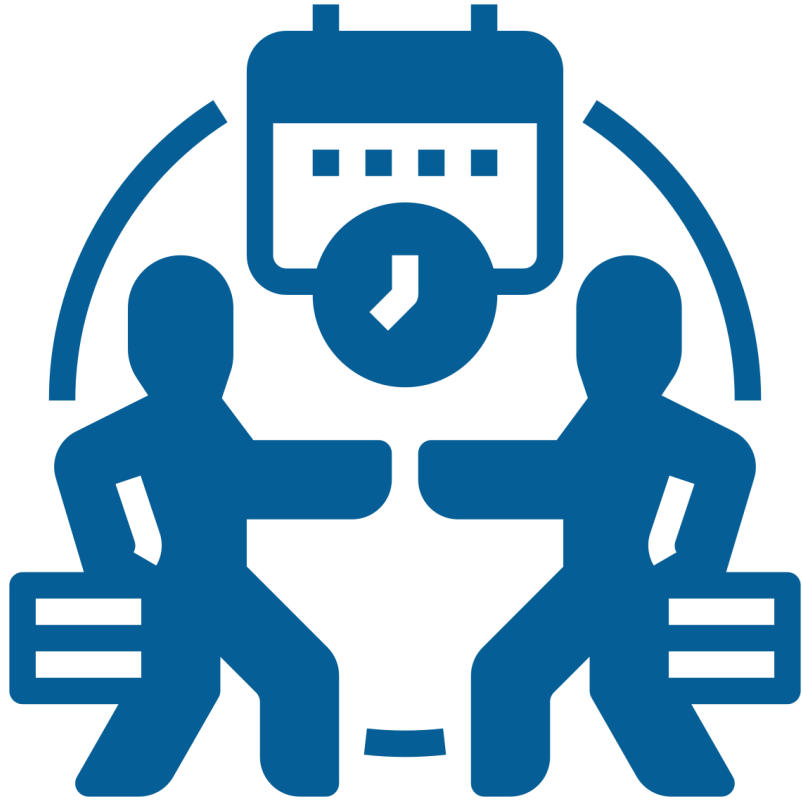


Benefits to learners: Relevant to industry

- TVET training is based on practical work skills relevant to each specific industry.
- Students learn how to do a job:
 - correctly
 - safely
 - to the expected standard.



Benefits to learners: Employability



- Some TVET programs include work experience placements in industry.
- This practical experience often leads to an apprenticeship or even a job offer.
- Most TVET graduates will get a job.



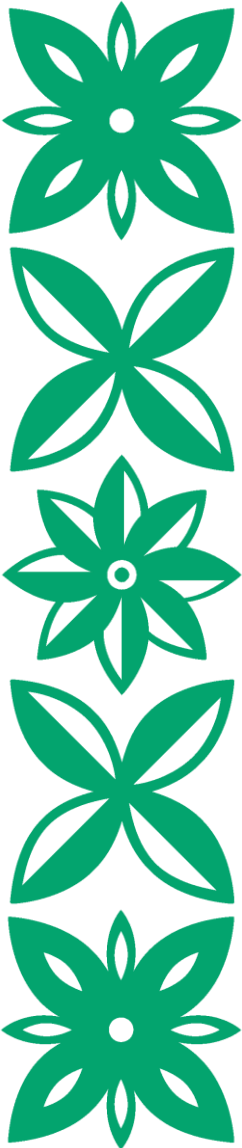
Benefits to learners

Shorter courses

- TVET programs take different amounts of time, but generally, learners can complete their training in a short period of time, so they can join the workforce quickly.

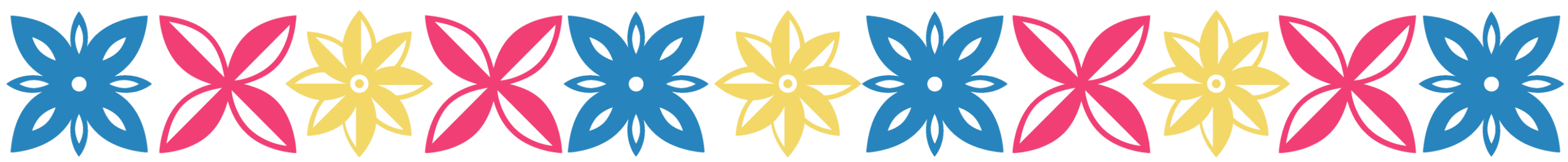
Cost effective

- TVET programs are usually less expensive than a university program.
- Some TVET courses may qualify for government funding or subsidy .
- Some TVET programs can lead to apprenticeships, which means learners can earn while they learn.



Benefits to learners: Not just for young people

- TVET prepares both young and older people to enter the workforce with the right skills and knowledge.
- Experienced workers can use TVET for professional development, especially in areas where new technology is changing the way people work.
- Flexible schedules
 - TVET programs are typically designed to help non-traditional students who want to learn while juggling other responsibilities.
 - Evening, weekend, and online learning options make it easier for people who are trying to develop new skills while working full-time.



Benefits to learners: Leads to qualifications



- TVET programs can lead to national qualifications.
- This can help with getting a job anywhere where the qualification is recognised.
- People's existing knowledge and skills can be recognised and contribute to a qualification.



Benefits to learners: Self-reliance to self-employment



It promotes skills people can use throughout their entire life.



Learners gain confidence to find employment and improve their way of life.



It opens doors to employment, sustainable livelihoods, and self-reliance.



It can provide workers with additional skills that could lead to them becoming self-employed business owners.

Benefits to industry and the economy

- Industries need TVET graduates in their workforce.
- Industry placements allow learners to gain work experience, which makes them more valuable to employers.
- TVET programs are usually designed to be relevant to the employment needs of the local community and country.
- Employers and the local economy also benefit from TVET programs that are built on local knowledge, skill and wisdom.
- The aim is to incorporate industry best practice to meet international standards.



More benefits to industry and the economy

Skilled workers

- TVET provides industry with more skilled workers.
- Employers need less time to train employees with TVET qualifications.
- Skilled workers:
 - produce higher quality products and services
 - increase value for businesses.

Trained by industry experts

- TVET programs that include on-the-job work experience ensure graduates have been trained by industry practitioners.
- Work-experience helps learners to understand:
 - the value of work
 - work ethics
 - the need for punctuality
 - the importance of teamwork and harmony in the workplace.



Even more benefits to industry and the economy

Industry best practice

- A trained and skilled workforce maintains and raises the standards of work practices.
- TVET training combines classroom-based training to learn the theory with practical hands-on training.
- Learners:
 - Know how to work correctly and safely, using the right tools and techniques
 - Understand why this is important.

Relevant to the community

- TVET programs are relevant to the employment needs of local communities, so there will be skilled people to work in priority industries and address skills shortages.



Conclusion

TVET training helps to address unemployment and supports economic growth:

- addresses the impact of unemployment or school drop-out rates
- increases the competence and productivity of workers
- graduates have a higher chance of finding employment, which contributes to the community and the local economy
- Higher employment and productivity lead to economic growth

